

# CoVE South Africa -

## Centre of Vocational Excellence for Climate Smart Agriculture in South Africa



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# Overview

- **Mission: Bridging Education and Employment through Skills Development and Capacity Building.**
- **Goals:**
  - **Align education with labour market needs**
  - **Build capacity at VET colleges**
  - **Create employable students**
  - **Support local development and youth employment**



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# VET Staff Development

## Stake Holder Engagement

- **Building Relationships with Stakeholders**
  - Identify key partners: Government, Industry, Community and Alumni
  - Best Practices for communication and collaboration
- **Developing Agreements**
  - Memorandums of Understanding (MoUs)
  - Defining roles and responsibilities.



# Career Development Centre (CDC) Setup

- **Start Small: Key Steps to Establish a CDC**
  - Identify core services (CV writing, interview preparation, job placements)
  - Resource planning: Space, staff and technology
- **Services for students**
  - Internship opportunities, apprenticeships and mentorship programs



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# Industry Linkages for Colleges

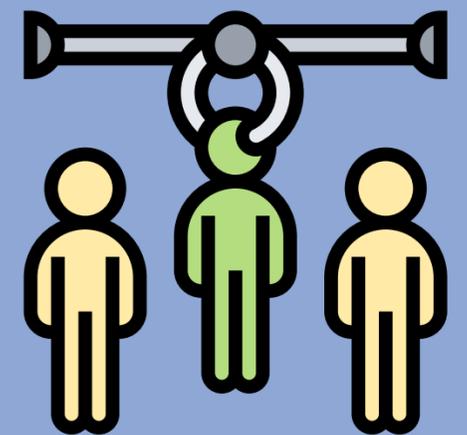


- **Creating Partnership with Local Industries**

- Identify industry needs and relevant partners
- Collaborate on curriculum design

- **Benefits:**

- Guest lectures, site visits, internships and job placements



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# Leadership Development

- **Develop Strong Leadership at VET Colleges**
  - Leadership training programs for staff
  - Creating succession plans for leadership roles
- **Impact on Students**
  - Good leaders inspire future leaders



# Training of Trainers



- **Adopting New Skills and Tools**
  - Integrating online learning technologies
  - Capacity building workshops and peer learning
- **Optimising Opportunities**
  - Leveraging platforms for blended learning



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# Student Development

## Skills-Based Education

- **Focusing on Industry-Relevant Skills**
  - Practical and technical skills aligned with labour market needs
- **Workplace Readiness Programs:**
  - Soft skills, problem-solving and team work



# Online Learning Platforms & Pedagogy

- **Using World-Class Platforms**
  - Access to high-quality content and virtual classrooms
  - Flexibility for working students
- **Modern Teaching Pedagogies:**
  - Interactive and student-centered approaches



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# Curriculum Updates

- **Regular Curriculum Reviews**
  - Align curricula with the latest industry trends



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# Inclusion

- Accessible programs for disabled and marginalized students in the following categories:
  - Students with Disabilities
  - Socio-Economically Disadvantaged Students
  - Culturally and Linguistically Diverse Students
  - Gender and Sexual Minorities
  - Rural and Remote Students
  - Gifted and Talented Students
  - Non-Traditional Learners
  - Students with Mental Health Challenges



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# Compliance Training

- **Setting Students Up for Business Success**
  - Certification programs for compliance
  - Training in regulatory standards and best practices

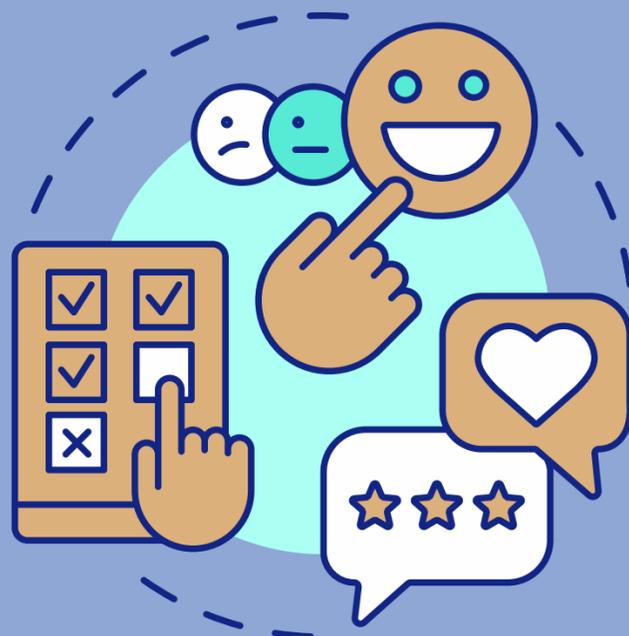


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# Foundations of the Program

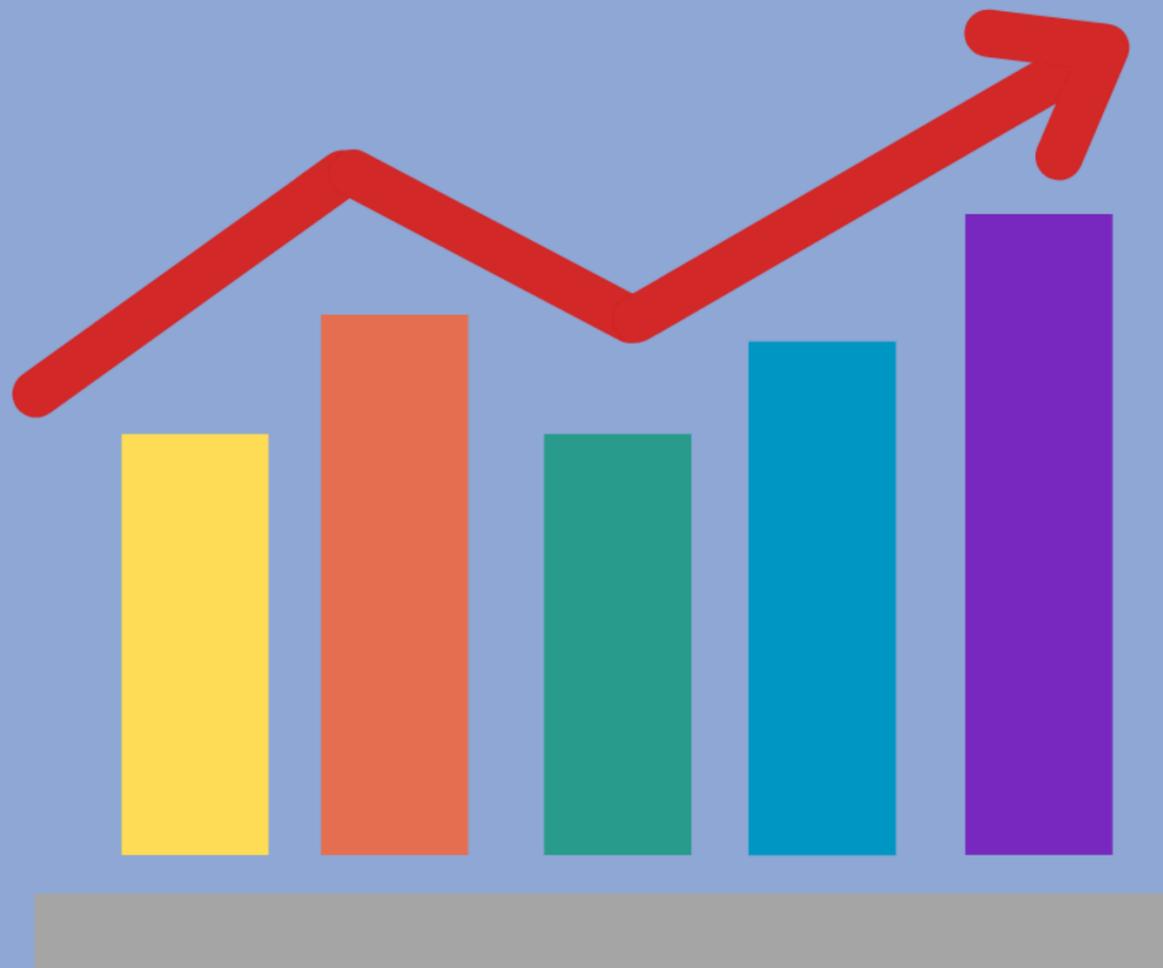
## Labour Market Needs & Employability

- **Aligning Education with Market Demands**
  - Labour market surveys to understand skills gaps
- **Outcome:**
  - Students equipped with employable skills



# Youth Employment & Local Development

- **Harnessing Youth Employment**
  - Job matching through CDCs and industry partnerships
- **Supporting Local Development**
  - Empowering youth to contribute to the local economy

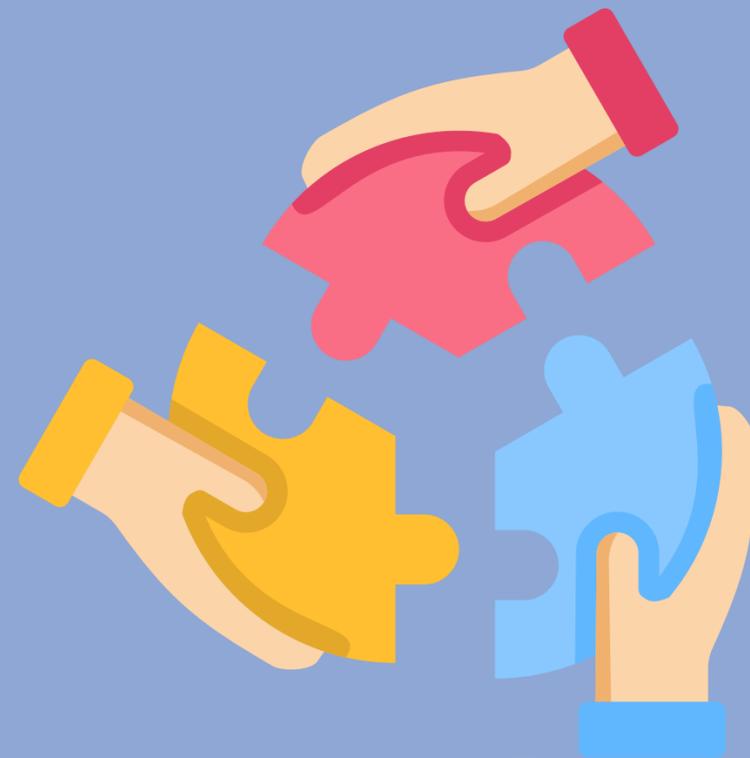


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# Summary

- **Key Takeaways**

- Collaboration between VET, industry and government is essential
- Focus on leadership, inclusion and practical skills development
- Ensure continuous curriculum updates and leverage technology





[www.cove-sa.eu](http://www.cove-sa.eu)



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