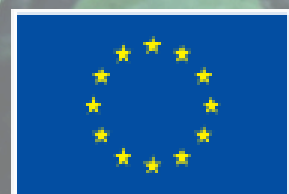


CoVE South Africa - Centre of Vocational Excellence for Climate Smart Agriculture in South Africa



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Overview

- **Mission: Bridging Education and Employment through Skills Development and Capacity Building.**
- **Goals:**
 - Align education with labour market needs
 - Build capacity at VET colleges
 - Create employable students
 - Support local development and youth employment



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VET Staff Development

Stake Holder Engagement

- **Building Relationships with Stakeholders**
 - Identify key partners: Government, Industry, Community and Alumni
 - Best Practices for communication and collaboration
- **Developing Agreements**
 - Memorandums of Understanding (MoUs)
 - Defining roles and responsibilities.



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Career Development Centre (CDC) Setup

- **Start Small: Key Steps to Establish a CDC**
 - Identify core services (CV writing, interview preparation, job placements)
 - Resource planning: Space, staff and technology
- **Services for students**
 - Internship opportunities, apprenticeships and mentorship programs



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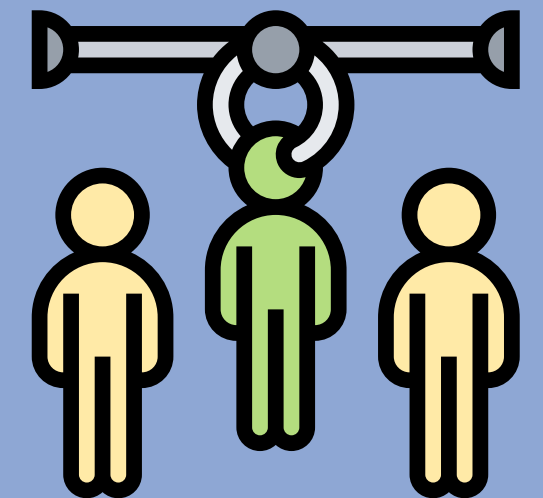
Industry Linkages for Colleges



- **Creating Partnership with Local Industries**
 - Identify industry needs and relevant partners
 - Collaborate on curriculum design
- **Benefits:**
 - Guest lectures, site visits, internships and job placements



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Leadership Development

- **Develop Strong Leadership at VET Colleges**
 - Leadership training programs for staff
 - Creating succession plans for leadership roles
- **Impact on Students**
 - Good leaders inspire future leaders



Training of Trainers



- **Adopting New Skills and Tools**
 - Integrating online learning technologies
 - Capacity building workshops and peer learning
- **Optimising Opportunities**
 - Leveraging platforms for blended learning



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Student Development

Skills-Based Education

- **Focusing on Industry-Relevant Skills**
 - Practical and technical skills aligned with labour market needs
- **Workplace Readiness Programs:**
 - Soft skills, problem-solving and team work



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Online Learning Platforms & Pedagogy

- **Using Word-Class Platforms**
 - Access to high-quality content and virtual classrooms
 - Flexibility for working students
- **Modern Teaching Pedagogies:**
 - Interactive and student-centered approaches



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Curriculum Updates

- **Regular Curriculum Reviews**
 - Align curricula with the latest industry trends



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Inclusion

- Accessible programs for disabled and marginalized students in the following categories:
 - Students with Disabilities
 - Socio-Economically Disadvantaged Students
 - Culturally and Linguistically Diverse Students
 - Gender and Sexual Minorities
 - Rural and Remote Students
 - Gifted and Talented Students
 - Non-Traditional Learners
 - Students with Mental Health Challenges



Compliance Training

- **Setting Students Up for Business Success**
 - Certification programs for compliance
 - Training in regulatory standards and best practices



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Foundations of the Program

Labour Market Needs & Employability

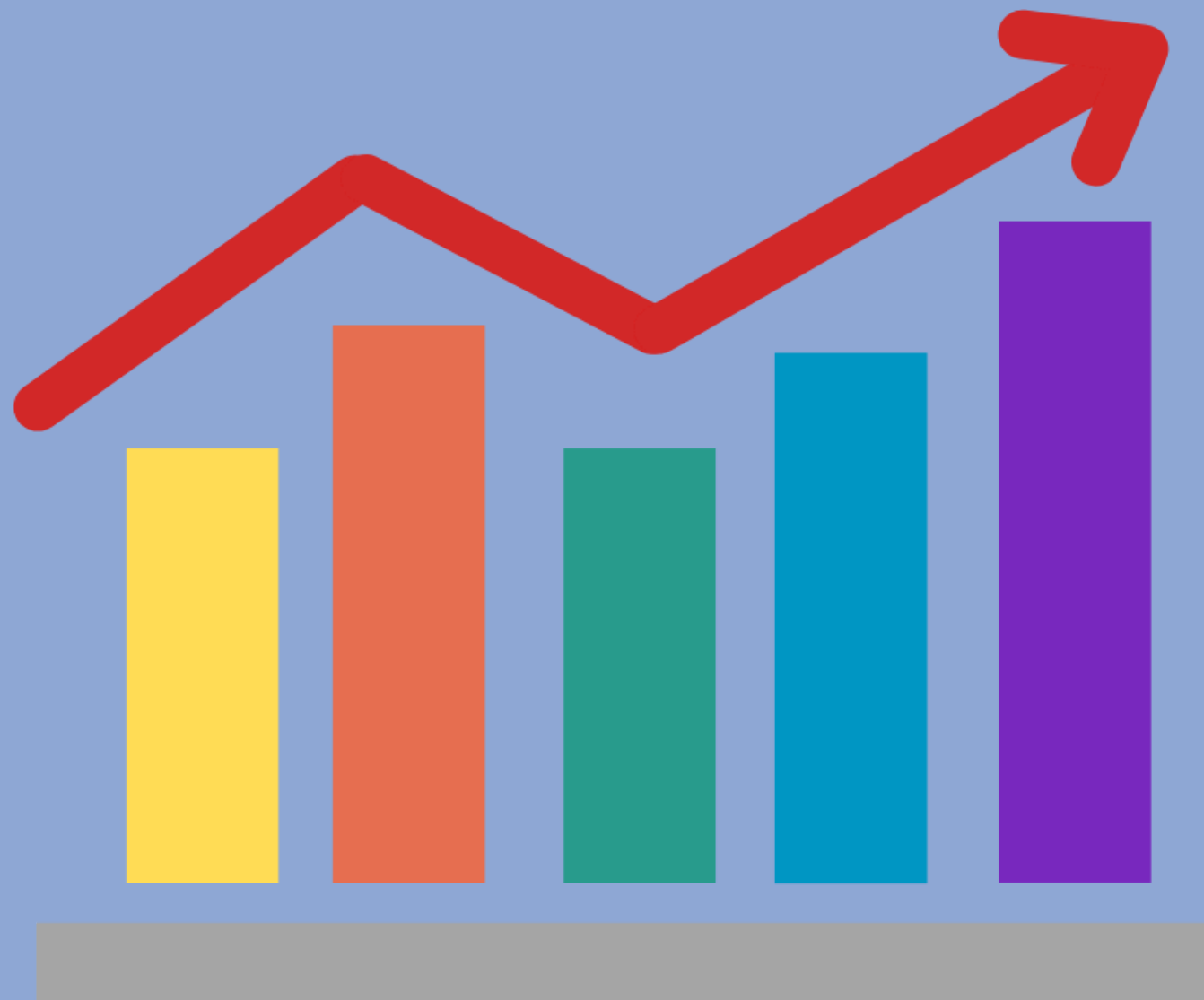
- **Aligning Education with Market Demands**
 - Labour market surveys to understand skills gaps
- **Outcome:**
 - Students equipped with employable skills



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Youth Employment & Local Development

- **Harnessing Youth Employment**
 - Job matching through CDCs and industry partnerships
- **Supporting Local Development**
 - Empowering youth to contribute to the local economy

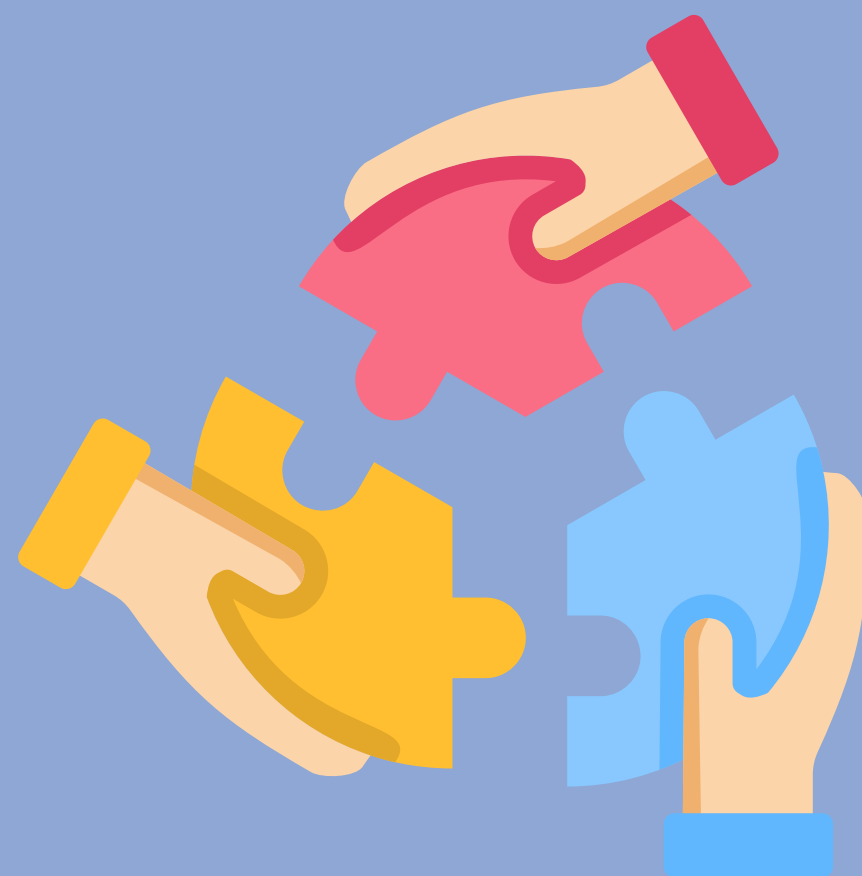
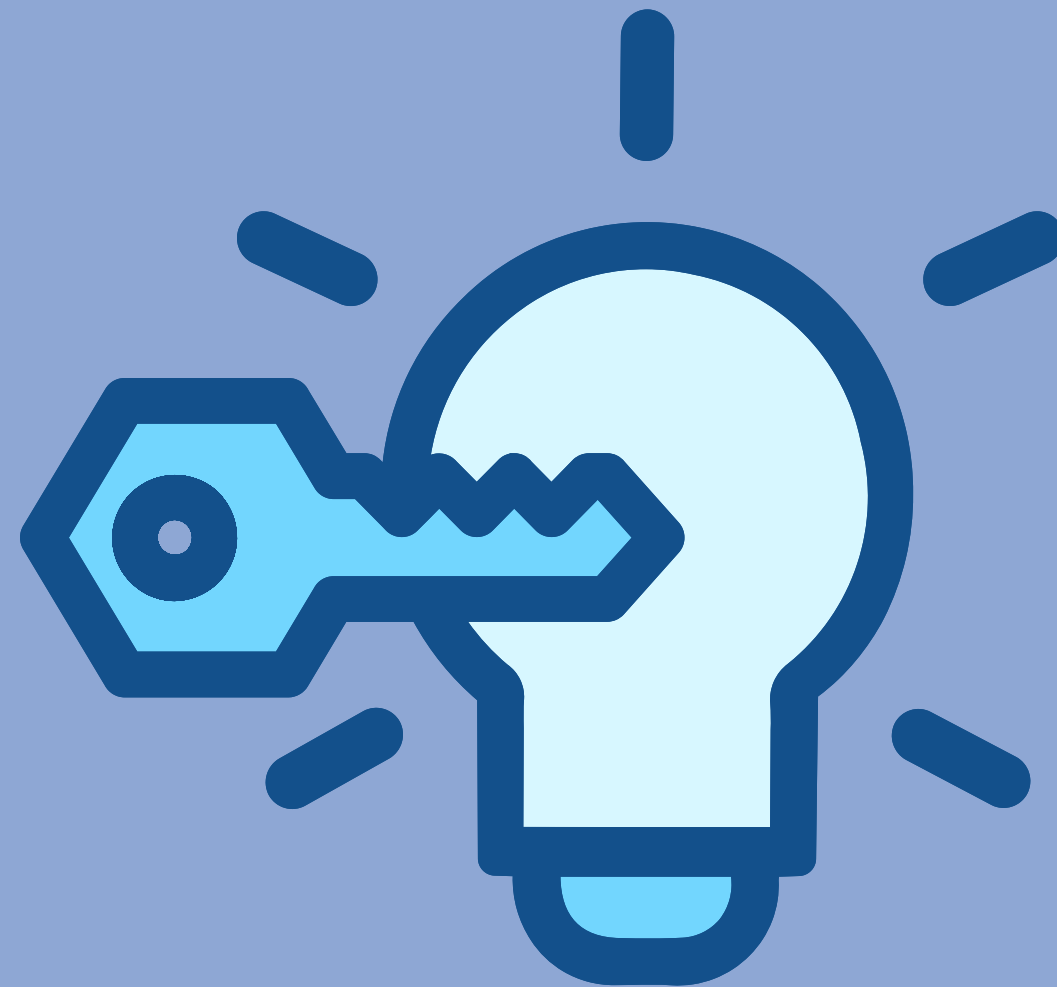


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Summary

- **Key Takeaways**

- Collaboration between VET, industry and government is essential
- Focus on leadership, inclusion and practical skills development
- Ensure continuous curriculum updates and leverage technology



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